



KCAEA BARGAINING UNIT EMPLOYEES

The Supplemental Retirement Plan does not apply to KCAEA Bargaining Unit employees.

KCEA BARGAINING UNIT EMPLOYEES

See the KCEA Bargaining Unit Agreement for Details.

KCSS BARGAINING UNIT EMPLOYEES

See the KSS Bargaining Unit Agreement for Details.

NON-BARGAINING UNIT FULL-TIME EMPLOYEES

A. Eligibility

This program shall be open to all fulltime Non-Bargaining Unit College employees, including Administrators, Professional Staff, Grant-funded Professional Staff, Confidential Staff, Grant-funded Support Staff who are eligible for a pension under SURS

remuneration under this plan

B. Lump-Sum Supplemental Retirement Payment subject to eligibility above:

Non-bargaining unit retirees are not eligible to remain on the College's medical and dental coverage (i.e., COBRA related coverage). The College shall provide the eligible separating employee with a retirement lump sum payment equal to 24 months of the employee's current Benefit Retirement Health Plan (Age 26-64) CIP rate which employees can use towards payment of their health insurance. The College has no responsibility for the retiree's insurance plan chosen after separation or termination. This postretirement payment is a non-SURS eligible lump sum payment and will be made to the employee's date of retirement.

C. Retirees Tuition Waiver: Subject to eligibility as defined above, tuition (bub0e (npi (i)-212 -0 0 1)3 (bu).0 1 Thi(w)3 s (f)-o005 Twiree'4ilso-