College Personnel - Personnel General		2.13
		Adopted: October 12, 2010
2.13.23	Spoken English for Faculty	Reviewed: October 12, 2010
		Revised:

The ability to use spoken English effectively is an essential skill for faculty members. The College will assess oral English proficiency of all instructors, as required by Section 3-29.2 of the *Illinois Public Community College Act*, 110 ILCS 805/3-29.2 to ensure instructors are orally proficient in English and can adequately communicate with students.