

Kishwaukee College Board of Trustees Policy Manual – 2.03.02 (Prof. Staff Grant Funded Benefits- Page 1 of 3)

All non-grant funded exempt and non-exempt professional staff benefits listed below will be provided for any

| RETIREMENT | | |
|---|-----------------|--|
| Benefit | Eligibility | Benefits Received |
| State Universities Retirement System (SURS) | Upon Employment | Mandatory deduction of 8% (pre-tax) contributed to the plan of |

Any exceptions to the above listed Professional Staff Graded benefits (including payouts or carryover limits) would require written approval by the Board of Trustees and/or the College President.