



Each member of the Board of Trustees shall avoid actual or apparent conflicts of interests which could impair the Trustee's ability to make impartial decisions. Each Trustee will further observe and adhere to the College's Ethics Policy.

Except as permitted under applicable law, no member of the Board of Trustees, nor any officer appointed by the Board, may be in any manner interested, either directly or indirectly, in his/her own name or in the name of any person, association, trust or corporation, in any contract with the Board of Trustees, or in the performance of any work on its behalf, where such person may be called upon to act or vote in the making of such contract or the letter of such work. Such interests include, but are not limited to, employment contracts, outside employment, or other affiliations subject to performance evaluation, review, or assessment by College employees or the Board. No such person may represent, either as agent or otherwise, any person, association, trust, or corporation, with